

Identifying Leaders

Zig Ziglar says, "Success is the maximum utilization of the ability that you have."

In the church: "Success for leaders could be defined as the maximum utilization of all abilities of those working with us."

Who are our potential leaders?

- Members with visible potential
- Members capable of specific projects
- Leaders in the past
- Who are some up-and-coming leaders who could benefit your ministry/work?

How can we create opportunities around us with our untapped members?

- Learn to speak about their potential.
 - Nothing erases self-doubt quicker than when a person of influence speaks belief into your life.
 - Abraham Lincoln said, "I am a success today because I had a friend who believed in me, and I didn't have the heart to let him down."
 - John Maxwell says in his book *The Leaders Greatest Return*,
 - "Encouragement is oxygen to the soul for the leader, and if you're a leader who wants to develop other leaders, you need to encourage them and help them breathe."

Five ways to become a person of influence:

- Positions and titles won't effectively run volunteer organizations.
- It's about the bigger picture, larger than the people I lead or me
- Keep growing yourself
- Value other people
- Take responsibility
 - Don't avoid tough conversations

Spot the talent and get things done!

- We need gifted people doing the jobs their gifted in!
 - Excellence is impossible in any endeavor without talent.
 - Here is the fun thing – Excellence is always aware of its own abundance and does not object to sharing!
- Churches often have trouble with the speed of change.
 - Insanity is doing the same things over and over, expecting differing results.
 - Churches often aim for the goal of cohesion or agreement rather than progress or achievement.
 - Leaders often struggle with “vision-gap” - the space between what we are doing and what we could do.

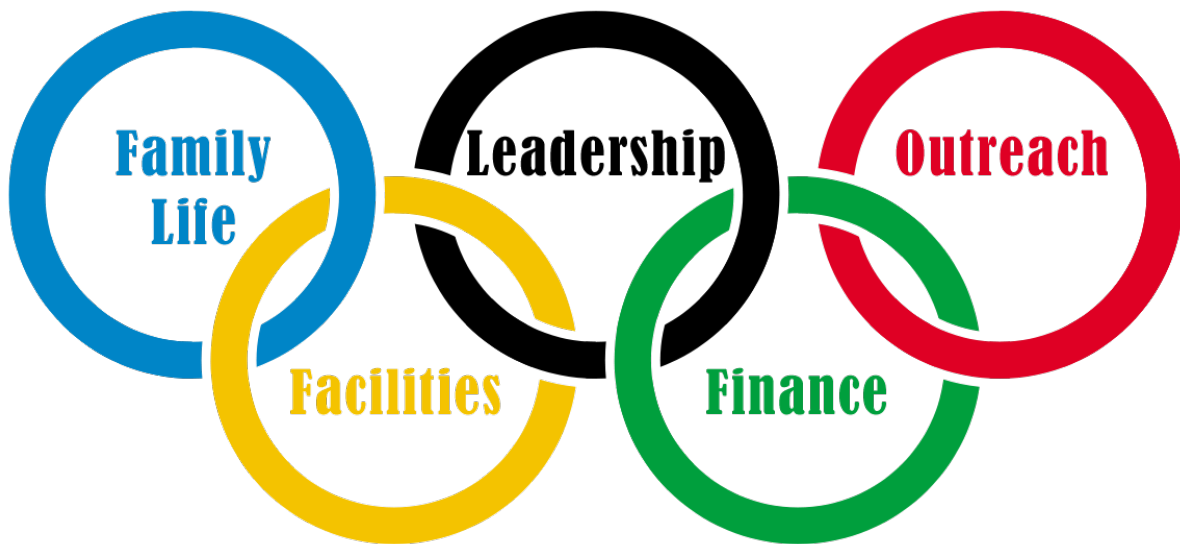
Your specific areas of ministry and work will help us achieve our five rings of success.

- Family life
- Leadership
- Outreach
- Facilities
- Finance

If you take just one ring out of the equation, we lose effectiveness.

These rings are too great for one minister, elder, or deacon to tackle alone.

We need to identify new up-and-coming leaders to help us with the work ahead.



DEACON EXPECTATIONS

Thank you for agreeing to serve as a deacon for South Fork Church of Christ. You have been selected to serve in this capacity because you have demonstrated leadership and faithfulness in the life of our church and have now been called by God to continue and expand your ministry. Because we desire the character of Christ to be reflected in the leadership of His church, South Fork Church of Christ holds her leaders to a high standard of accountability. Deacons are leading servants in the church who magnify Christ as they multiply ministry to the body. This document describes the expectations we understand Scripture to associate with deacons in accordance with **1 Timothy 3:8-13** and **Acts 6:1-7**.

- Live above reproach by reflecting the character of Christ.
- Submit to and support the Elders of South Fork Church of Christ in their ministry of the Word.
- Embrace a variety of ministries to either lead or participate in, mentoring fellow Christians to serve in these same areas.
- Serve as an example of a servant leader, being a sincere, faithful servant to Christ and others.
- Being self-controlled in behavior and deeds, understanding that you reflect Christ and His church at South Fork.
- Honoring Christ in the home by honoring your wife and children with intentional presence and daily influence.
- Honoring Christ and His church with financial resources.
- Engaging in personal spiritual growth by regular reading and studying of God's Word so that you may apply it to your servant leadership.
- Promote the unity of the church by understanding the church's mission and laboring to help others understand and accomplish that mission.
- Committing to consistent attendance at worship, small groups, classes, fellowships and other activities of the congregation.

Deacons, keep it simple:

1. Love God first and completely.
2. Love yourself, keep your faith strong.
3. Love and care for your family.
4. Love your service as a deacon.

Deacons serving at South Fork Church of Christ assume a responsibility to the church to uphold these expectations. We welcome you as brothers in this ministry.

The Elders

October 2016



Working together as One Ministry Team

With the addition of new deacons we have a congregational ministry team that numbers at least 34 people:

- (6) Elders
- (24) Deacons
- (3) Ministers
- (1) Office Administrator

Navigating all of these people, moving the same direction, can be an obvious challenge but we are united in our calling to this singular purpose:

I urge you to live a life worthy of the calling you have received.

Be completely humble and gentle; be patient, bearing with one another in love.

Make every effort to keep the unity of the Spirit through the bond of peace.

There is one body and one Spirit, just as you were called to one hope when you were called; one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all. Ephesians 4:1-6

Each ministry team member has an individual responsibility to participate in building a strong esprit de corps. This cannot be manufactured or manipulated into existence. Instead, through love, respect, servant ministry and visionary leadership we can unite in our purpose toward Christ. The following practical and spiritual actions will lead us to a united spirit to experience spiritual health and growth:

- Pray for each other on a regular basis.
- Keep the lines of communication open with each other.
- Respect each other as fellow Christians and co-workers.
- Confront conflict redemptively, on an individual and private basis.
- Seek guidance from more experienced co-workers, freely.
- Develop interpersonal skills such as openness, active listening, communicating, and problem solving.
- Express appreciation openly and genuinely to each other.
- Always assume good intentions.
- Grow spiritually to develop right attitudes and motives toward others.
- Involve other associated ministries in drafting your ministry plans
- Make room for building your ministry life; prayer, sharing, studying, dreaming and team building.
- Remember the team principle: *“A cord of three strands is not quickly broken.”*
- Be social with each other; brothers who serve together need to relax together.
- Desire and develop an atmosphere of love, trust and mutual support.

Make my joy complete by being like-minded, having the same love, being one in spirit and of one mind. Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others. Phil 2:2-4

The Elders

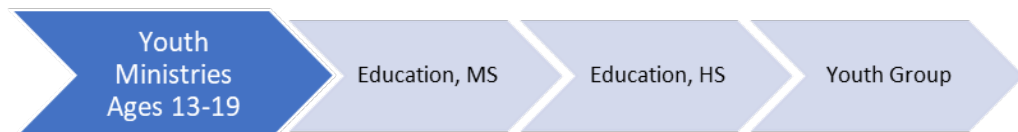
South Fork Deacons Division of Responsibility



Caleb Clauset and K.C. Rankin



Brian Ashley, Bryan Bradshaw, and Nick Mattacchione



Bucky Shipman and Jeff Trinh



David Essic and Scott Howerton



Mike Larson and Grant Wilburn



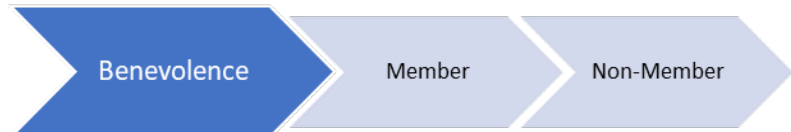
Brad Coffield and Mike Parrish



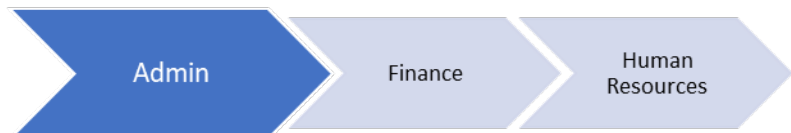
Tom Long and Joseph Rajacich



Ernie Garcia



Roger Warner



David Geary

Discuss S.M.O.R.E.

Meeting 1

Spiritual significance

- Why is leadership development (identifying leaders) spiritually essential?
- 2 Tim. 2:2 – Paul leads Timothy. Timothy works with another leader, who will then pass on to a fourth leader.
- Based on the analogy of the church as a body, isn't the development of individual members a great way of building up the body and honoring God?

Ministry Moments

- Communicate ministry needs and opportunities.
- List members who have untapped potential.
 - Do any of those members seem like good fits to join a deacon's ministry?
- List the needs of the Deacon's ministry. Create a list of members who might be a good fit.

Organizational Options

- Discuss how a healthy ministry would look and function.
- What positions need to be added to help the ministry grow and become more effective?

Response

- What are some takeaways from the presentation that you found helpful?

Engagements

- What will you commit to do before our next meeting (Nov. 8)?